Cross-Disciplinary Programs Office

Faculty of Applied Science and Engineering

UNIVERSITY OF TORONTO

**CUPE 3902 UNIT 3 Job Posting March 8, 2017**

**Summer 2017**

**Job Posting: Sessional Lecturer**

**JRE420H1 F – People Management and Organizational Behaviour**

This module spans three inter-related topics: leadership, people management and organization behaviour. It provides students with both the theory and practice in how to design, lead and manage organizations. Topics include theories of leadership, strategy, ethics, designing organizations for rapid change and differing cultural environments, communication, job design, managing and motivating people, fostering creativity, and team work. In addition to traditional lectures, exercises and case studies will be used throughout.

**Estimated enrolment**: 70 students

**Estimated TA support**: 200 hrs

**Course Schedule:**

May-June (F) term – Mondays, Wednesdays 6:00-9:00 p.m.

**Sessional dates of appointment**: F term - May 8, 2017 - June 30, 2017

**Stipend**: $12,930, inclusive of vacation pay.

**Qualifications**: Ph.D. or equivalent professional experience in the area of organizational behavior and management; previous experience teaching a similar course is highly desirable; familiarity with engineering concepts is an asset.

**Duties**: The instructor will prepare for and deliver 6.5 weeks of lectures (equivalent to normal 13 week term) and tutorials; set assignments and term work assessments as appropriate; set and grade a 2.5 hour final exam; collate and submit marks; handle petitions after final marks have been submitted. May be required to provide a deferred exam.

**Closing Date**: March 31, 2017

Those interested should submit a letter of application and current cv by email to Ms. Sharon Brown.

Sharon Brown   
Manager and Student Counsellor

Cross-Disciplinary Programs Office

email: cdp@ecf.utoronto.ca   
phone: (416) 978-3532

This position is subject to final budgetary approval. Subject to that approval, an appointment will be

made by April 7, 2017. This notice is posted in accordance with the CUPE 3902 Unit 3 Collective Agreement. It is understood that some announcements of vacancies are tentative pending final course determinations and enrolment.