

Inclusivity, Diversity & Equity Advisory Committee (IDEA) – 2022-2023

Chair: Ning Yan | Vice-Chair: Philip Asare

APPOINTMENT TYPE	NAME	CONSTITUENCY	EMAIL	TERM*	EXPIRES / REVIEWED
Teaching Staff (9)	Aleman, Dionne	Mechanical & Industrial Engineering	dionne.aleman@utoronto.ca	3 years	Jun 30, 2025
	Asare, Philip	Engineering Science	philip.asare@utoronto.ca	1 year	Jun 30, 2023
	Asare, Philip	Studies in Transdisciplinary Engineering Education & Practice	philip.asare@utoronto.ca	1 year	Jun 30, 2023
	Howe, Jane	Materials Science & Engineering	jane.howe@utoronto.ca	2 years	Jun 30, 2024
	Kelly, Jonathan	Aerospace Studies	jkelly@utias.utoronto.ca	2 years	Jun 30, 2024
	Kim, Daeho	Civil & Mineral Engineering	civdaeho.kim@utoronto.ca	3 years	Jun 30, 2025
	Mann, Steve	Electrical & Computer Engineering	mann@eyetap.org	2 years	Jun 30, 2024
	Truong, Kevin	Biomedical Engineering	kevin.truong@utoronto.ca	3 years	Jun 30, 2025
	Yan, Ning	Chemical Engineering & Applied Chemistry	ning.yan@utoronto.ca	1 year	Jun 30, 2023
Members-at-Large (11)	Chan, Michael	Undergraduate Student (Y2-Chem)	michaelst.chan@mail.utoronto.ca	1 year	Jun 30, 2023
	Du, Matthew	Undergraduate Student (Y2-Mech)	matthew.du@mail.utoronto.ca	1 year	Jun 30, 2023
	Elsaid, Feras	Graduate Student (4th year PhD candidate, CIV)	feras.elsaid@mail.utoronto.ca	1 year	Jun 30, 2023
	Jia, Katherine	Undergraduate Student (Y3-Mech)	kat.jia@mail.utoronto.ca	1 year	Jun 30, 2023
	Lee, Justin	Graduate Student (2nd year MASc, BME)	jonguk.lee@mail.utoronto.ca	1 year	Jun 30, 2023
	Mahidashti, Dalia Victoria	Undergraduate Student (Y2-ECE)	dalia.mahidashti@mail.utoronto.ca	1 year	Jun 30, 2023
	Misra, Tarun	Undergraduate Student (Y3-ECE)	tarun.misra@mail.utoronto.ca	1 year	Jun 30, 2023
	Pinto, Fahad	Non-Academic Staff (Communication & Media Relations Strategist)	fahad.pinto@utoronto.ca	3 years	Jun 30, 2025
	Roy, Joanna	Undergraduate Student (PEY-EngSci)	joanna.roy@mail.utoronto.ca	1 year	Jun 30, 2023
	Vacant	Non-Academic Staff (Faculty Critical Incident Coordinator)	TBD	2 years**	Jun 30, 2024
	Wong, David	Alumni/ae (EngSci OT6)	dfwong@gmail.com	3 years	Jun 30, 2025
Ex-officio (8)	Bright, Helen	Registrar, Faculty	helen.bright@utoronto.ca	Ongoing	--
	Britton, Dawn	Associate Director, Engineering Student Outreach Office	dawn.britton@utoronto.ca	Ongoing	--
	Coyle, Tom	Vice-Dean, Undergraduate	vicedean@engineering.utoronto.ca	Ongoing	--
	Draper, Stark	Vice-Dean, Research	stark.draper@utoronto.ca	Ongoing	--

	Kilkenny, Dawn	Vice-Dean, First Year	vdfy@engineering.utoronto.ca	Ongoing	--
	Schvarczkopf, Ingrid	Director, Engineering Student Recruitment & Retention	ingrid.schvarczkopf@ecf.utoronto.ca	Ongoing	--
	Steeves, Craig***	Vice-Dean, Graduate Studies (Acting)	craig.steeves@utoronto.ca	Ongoing	--
	Sterling, Marisa	Assistant Dean and Director, Diversity, Inclusion & Professionalism	marisa.sterling@utoronto.ca	Ongoing	--
Subject Matter Experts (Non-voting) (4)	Aleman, Dionne	Engineering Positive Space Committee Representative	dionne.aleman@utoronto.ca	Ongoing	Periodically
	Bazylak, Jason****	Dean's Advisor on Indigenous Initiatives	jbazylak@mie.utoronto.ca	Ongoing	Periodically
	Burke, Mikhail	Dean's Advisor on Black Inclusivity Initiatives	mikhail.burke@mail.utoronto.ca	Ongoing	Periodically
	Stickel, Micah	Engineering Equity, Diversity, and Inclusion Action Group Representative	m.stickel@utoronto.ca	Ongoing	Periodically
Recording Secretary (Non-voting)	Fabro, Jen	First Year Advisor, First Year Office	jen.fabro@utoronto.ca	Ongoing	Periodically

*In 2022-23, Teaching Staff appointments will be staggered for one-, two- or three year-terms. Beginning in 2023-24, all vacant Teaching Staff appointments will be for three years.

**This is a three-year term, but the initial appointment in 2022-23 is for two years, in order to stagger with the second Non-Academic Staff appointment.

***Craig Steeves is Acting Vice-Dean, Graduate Studies while Julie Audet is on leave (Jan 1-Jun 30, 2023).

****Jason Bazylak is on sabbatical in 2023.

Domain: With respect to undergraduate and graduate students, teaching staff, and non-academic staff, IDEA is responsible for: Equity, Diversity and Inclusion, including aspects of member experience, safety and belonging, professional conduct, and diversity in all its dimensions, including but not limited to race, ethnicity, gender identity, sexual orientation, religion, age, ability, legal status, Indigenous identity and socioeconomic background.

Term: Jul 1 of each academic year until Jun 30 of that academic year.

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