



EMERGENCY TA Job Posting: APS1012: Management of Business Innovation and Transformational Change – Winter 2024

This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.

Job Posting Date: **Nov 20, 2023**

Application Deadline: **Nov 29, 2023**

Schedule: Jan 8 - April 15, 100% online delivery, first class Jan 8, 9-12pm

Estimated course enrollment: ~30

Course Description:

The course will provide students with the core concepts of innovation including; strategic thinking, transformational change management, future state visioning, innovative enterprise design & development, new product development, business process management and sustaining a culture of innovation. It has been designed for those who desire a career path leading to a role as a corporate change agent such as CEO, COO, Senior VP's, C-Level Certified Management Consultants, or as entrepreneurs. This seminar style course will equip students with the knowledge and the skills to manage innovation at strategic and operational levels. The management of innovation is interdisciplinary and multi-functional, requiring the alignment of market forces, technological systems and organizational change to improve the competitiveness and effectiveness of organizations and society. The process of innovation management is essentially generic, although organization, technological and market specific factors will guide strategic choices and actions. This course will incorporate both academic readings to provide the broad theory of innovation but most of the readings and discussions will be based on the instructors many years of hands on practical experience in innovation management in a variety of industry sectors.

1 position Available – 14 Hours

Duties: mid-term grading, reviewing discussion, critical review, and review student submitted video

Minimum Qualifications: must have taken APS1012 in the past and completed it

Preferred Qualifications: must have taken APS1012 in the past and completed it

Relevant criterion: The need to acquire experience is the more relevant criterion than previous experience in respect of this posted position.



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Rate of Pay: Current TA rates: U/G: \$47.64/hour; SGS I: \$47.64 /hour; SGS II: \$47.64/hour

Date of Appointment: Jan – April 2024

For more information about this course, see

<https://gradstudies.engineering.utoronto.ca/professional-degrees/elite-emphasis/>

Notes:

1. TA position and hours posted are tentative, pending final course determination and enrollment.
2. The Vice-Dean of Graduate Studies in the Faculty of Applied Science & Engineering has the sole authority to offer the above TA positions.
3. CUPE 3902 Unit 1 Collective Agreement is available at <http://agreements.hrandequity.utoronto.ca>.

To apply for a TA position, please submit your application via this form (<https://forms.office.com/r/uP4MtP3A1y>). If this link does not work please email your application (CV and Resume as a SINGLE PDF FILE) directly to David Duong d.duong@utoronto.ca by **Nov 29, 2023**

If during the application and/or selection process you require accommodation due to a disability, please contact David Duong, d.duong@utoronto.ca

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

The University of Toronto invites all qualified applicants to make application.

Positions posted here are open to Graduate Students in the School of Graduate Studies, Postdoctoral Fellows and Undergraduate Students in the University of Toronto.

Preference in hiring shall be given to Graduate Students enrolled in the School of Graduate Studies of the University of Toronto or those who have made application to be enrolled in the School of Graduate Studies of the University of Toronto.

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility



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for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

All jobs are posted in accordance with the CUPE 3902 Unit 1 Collective Agreement. It is understood that some announcements of vacancies are tentative, pending final course determinations and enrollment.

Duties of this position shall be performed at the campus on which the position is located. Where the duties are intended to be performed at another location, such other location will be specified in the posting.

The Department's Hiring policy is available in the Department office and at the CUPE Local 3902 office.