

Inclusivity, Diversity & Equity Advisory (IDEA) Committee – 2024-2025

Chair: Philip Asare | Vice-Chair: Daeho Kim

APPOINTMENT TYPE	NAME	CONSTITUENCY	EMAIL	TERM	EXPIRES / REVIEWED
Teaching Staff (9)	Aleman, Dionne	Mechanical & Industrial Engineering	dionne.aleman@utoronto.ca	3 years	Jun 30, 2025
	Asare, Philip	Transdisciplinary Engineering Education & Practice	philip.asare@utoronto.ca	3 years	Jun 30, 2026
	Asare, Philip	Engineering Science	philip.asare@utoronto.ca	3 years	Jun 30, 2026
	Hooper, Morgan	Aerospace Studies	morgan.hooper@utoronto.ca	3 years	Jun 30, 2027
	Kim, Daeho	Civil & Mineral Engineering	civdaeho.kim@utoronto.ca	3 years	Jun 30, 2025
	Mann, Steve	Electrical & Computer Engineering	mann@eecg.utoronto.ca	3 years	Jun 30, 2027
	Matsuura, Naomi	Materials Science & Engineering	naomi.matsuura@utoronto.ca	3 years	Jun 30, 2027
	Truong, Kevin	Biomedical Engineering	kevin.truong@utoronto.ca	3 years	Jun 30, 2025
	Yan, Ning	Chemical Engineering & Applied Chemistry	ning.yan@utoronto.ca	3 years	Jun 30, 2026
Members-at-Large (11)	Abbo, Norna	Graduate Student	norna.abbo@mail.utoronto.ca	1 year	Jun 30, 2025
	Abraham, Cassandra	Non-Academic Staff (Coordinator, Engineering Student Outreach Office)	cassandra.abraham@utoronto.ca	3 years	Jun 30, 2027
	Chen, Jason	Undergraduate Student (Y2 – MSE)	jljason.chen@mail.utoronto.ca	1 year	Jun 30, 2025
	Du, Matthew	Undergraduate Student (PEY – Mech)	matthew.du@mail.utoronto.ca	1 year	Jun 30, 2025
	Garcia, Alexis Kuri	Undergraduate Student (Y2 – MSE)	helene.kurigarcia@mail.utoronto.ca	1 year	Jun 30, 2025
	Herrera, Michel	Undergraduate Student (Y2 – T1)	mikey.herreraviyella@mail.utoronto.ca	1 year	Jun 30, 2025
	Jia, Katherine (Kat)	Undergraduate Student (Y4 – Mech)	vpacademic@skule.ca	1 year	Jun 30, 2025
	Pinto, Fahad	Non-Academic Staff (Communication & Media Relations Strategist)	fahad.pinto@utoronto.ca	3 years	Jun 30, 2025
	Wong, David*	Alumni/ae (EngSci OT6)	david.wong@thomsonreuters.com	3 years	Jun 30, 2025
	Xu, Jennifer	Undergraduate Student (Y3 – Chem)	jenn.xu@mail.utoronto.ca	1 year	Jun 30, 2025
	Yu, Keanna Zoe	Graduate Student	Keayu24@gmail.com	1 year	Jun 30, 2025
Ex-officio (8)	Audet, Julie	Vice-Dean, Graduate Studies	julie.audet@utoronto.ca	Ongoing	--
	Bentz, Evan	Vice-Dean, Undergraduate	vicedean@engineering.utoronto.ca	Ongoing	--
	Bright, Helen	Faculty Registrar	helen.bright@utoronto.ca	Ongoing	--
	Draper, Stark	Vice-Dean, Research	stark.draper@utoronto.ca	Ongoing	--

	Gerrard, Darlee**	Associate Director, Engineering Student Outreach Office	darlee.gerrard@utoronto.ca	Ongoing	--
	Kilkenny, Dawn	Vice-Dean, First Year	vdfy@engineering.utoronto.ca	Ongoing	--
	Schvarczkopf, Ingrid	Director, Engineering Student Recruitment & Retention	ingrid.schvarczkopf@ecf.utoronto.ca	Ongoing	--
	Sterling, Marisa	Director, Diversity, Inclusion & Professionalism	marisa.sterling@utoronto.ca	Ongoing	--
Subject Matter Experts (Non-voting) (4)	Aleman, Dionne	Engineering Positive Space Committee Representative	dionne.aleman@utoronto.ca	Ongoing	Periodically
	Asare, Philip	Dean's Advisor on Black Inclusivity Initiatives	philip.asare@utoronto.ca	Ongoing	Periodically
	Bazylak, Jason	Dean's Advisor on Indigenous Initiatives	jason.bazylak@utoronto.ca	Ongoing	Periodically
	Stickel, Micah	Engineering Equity, Diversity, and Inclusion Action Group Representative	m.stickel@utoronto.ca	Ongoing	Periodically
Recording Secretary (Non-voting)	Kang, Julie	First Year Academic Advisor, Access & Inclusion	jh.kang@utoronto.ca	Ongoing	Periodically

*For emails to schedule meetings, cc Desiree.Casmiro@thomsonreuters.com.

**Darlee Gerrard replaces Dawn Britton during Dawn's leave.

Domain: With respect to undergraduate and graduate students, teaching staff, and non-academic staff, IDEA is responsible for: Equity, Diversity and Inclusion, including aspects of member experience, safety and belonging, professional conduct, and diversity in all its dimensions, including but not limited to race, ethnicity, gender identity, sexual orientation, religion, age, ability, legal status, Indigenous identity and socioeconomic background.

Term: Jul 1 of each academic year until Jun 30 of that academic year.

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