Inclusivity, Diversity & Equity Advisory (IDEA) Committee – 2025-2026					
Chair: Philip Asare | Vice-Chair: Morgan Hooper					
APPOINTMENT TYPE	**NAME**	**CONSTITUENCY**	**EMAIL**	**TERM**	**EXPIRES / REVIEWED**
Teaching Staff (9)	Aleman, Dionne	Mechanical & Industrial Engineering	dionne.aleman@utoronto.ca	3 years	Jun 30, 2028
	Asare, Philip	Engineering Science	philip.asare@utoronto.ca	3 years	Jun 30, 2026
		Transdisciplinary Engineering Education & Practice	philip.asare@utoronto.ca	3 years	Jun 30, 2026
	Gregor, Rachel	Chemical Engineering & Applied Chemistry	rachel.gregor@utoronto.ca	3 years	Jun 30, 2026
	Hooper, Morgan	Aerospace Studies	morgan.hooper@utoronto.ca	3 years	Jun 30, 2027
	Ibrahim, Hamed	Civil & Mineral Engineering	hamed.ibrahim@utoronto.ca	3 years	Jun 30, 2028
	Maikawa, Caitlin	Biomedical Engineering	caitlin.maikawa@mail.utoronto.ca	3 years	Jun 30, 2028
	Mann, Steve	Electrical & Computer Engineering	mann@eecg.utoronto.ca	3 years	Jun 30, 2027
	Matsuura, Naomi	Materials Science & Engineering	naomi.matsuura@utoronto.ca	3 years	Jun 30, 2027
Members-at-Large (11)	Abraham, Cassandra	Non-Academic Staff (Coordinator, Engineering Student Outreach Office)	cassandra.abraham@utoronto.ca	3 years	Jun 30, 2027
	Akbar, Faria Samanta	Undergraduate Student (TrackOne 2T8)	faria.akbar@mail.utoronto.ca	1 year	Jun 30, 2026
	Altomare, Lauren	Undergraduate Student (EngSci 2T6+PEY)	lauren.altomare@mail.utoronto.ca	1 year	Jun 30, 2026
	Bradshaw, Terricka	Undergraduate Student (MSE 2T7)	t.bradshaw@mail.utoronto.ca	1 year	Jun 30, 2026
	Kuri Garcia, Alexis	Undergraduate Student (MSE 2T7)	helene.kurigarcia@mail.utoronto.ca	1 year	Jun 30, 2026
	Rosenberg, Eliana	Undergraduate Student (Mech 2T7)	eliana.rosenberg@mail.utoronto.ca	1 year	Jun 30, 2026
	Ross-Howe, Ainsley	Undergraduate Student (Mech 2T5+PEY)	ainsley.rosshowe@mail.utoronto.ca	1 year	Jun 30, 2026
	Tata, Padma	Alumni/ae (Chem Eng 0T4, MEng 1T4)	padma.tata1@gmail.com	3 years	Jun 30, 2028
	TBD	Graduate Student (list program)		1 year	Jun 30, 2026
	TBD	Graduate Student (list program)		1 year	Jun 30, 2026
	TBD	Non-Academic Staff (list role, unit)		3 years	Jun 30, 2028
Ex-officio (8)	Bentz, Evan	Vice-Dean Undergraduate	vicedean@engineering.utoronto.ca	Ongoing	--
	Bright, Helen	Faculty Registrar	helen.bright@utoronto.ca	Ongoing	--
	Britton, Dawn	Associate Director, Engineering Student Outreach Registrar's Office	dawn.britton@utoronto.ca	Ongoing	--
	Draper, Stark	Vice-Dean Research	stark.draper@utoronto.ca	Ongoing	--

	Kilkenny, Dawn	Vice-Dean First Year	vdfy@engineering.utoronto.ca	Ongoing	--
	Schvarczkopf, Ingrid	Director, Engineering Student Recruitment & Retention, Registrar's Office	ingrid.schvarczkopf@ecf.utoronto.ca	Ongoing	--
	Steeves, Craig*	(Acting) Vice-Dean Graduate Studies	craig.steeves@utoronto.ca	Ongoing	--
	Sterling, Marisa	Director, Diversity, Inclusion & Professionalism	marisa.sterling@utoronto.ca	Ongoing	--
Subject Matter Experts (Non-voting) (4)	Aleman, Dionne	Engineering Positive Space Committee Representative	dionne.aleman@utoronto.ca	Ongoing	Periodically
	Asare, Philip	Dean's Advisor on Black Inclusivity Initiatives	philip.asare@utoronto.ca	Ongoing	Periodically
	Bazylak, Jason	Dean's Advisor on Indigenous Initiatives	jason.bazylak@utoronto.ca	Ongoing	Periodically
	Stickel, Micah	Engineering Equity, Diversity, and Inclusion Action Group Representative	m.stickel@utoronto.ca	Ongoing	Periodically
Recording Secretary (Non-voting)	Kang, Julie	First Year Academic Advisor, Access & Inclusion, Vice-Dean First-Year Office	jh.kang@utoronto.ca	Ongoing	Periodically

*Ex officio: Craig Steeves is acting for Julie Audet, Vice-Dean, Graduate Studies, from July 1-December 31, 2025.

Domain: With respect to undergraduate and graduate students, teaching staff, and non-academic staff, IDEA is responsible for: Equity, Diversity and Inclusion, including aspects of member experience, safety and belonging, professional conduct, and diversity in all its dimensions, including but not limited to race, ethnicity, gender identity, sexual orientation, religion, age, ability, legal status, Indigenous identity and socioeconomic background.

Term: Jul 1 of each academic year until Jun 30 of that academic year.

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