

## Inclusivity, Diversity & Equity Advisory (IDEA) Committee – 2025-2026

Chair: Philip Asare | Vice-Chair: Morgan Hooper

APPOINTMENT TYPE	NAME	CONSTITUENCY	EMAIL	TERM	EXPIRES
<b>Teaching Staff (9)</b>	Asare, Philip	Engineering Science	philip.asare@utoronto.ca	3 years	Jun 30, 2026
		Transdisciplinary Engineering Education & Practice	philip.asare@utoronto.ca	3 years	Jun 30, 2026
	Gregor, Rachel	Chemical Engineering & Applied Chemistry	rachel.gregor@utoronto.ca	3 years	Jun 30, 2026
	Hooper, Morgan	Aerospace Studies	morgan.hooper@utoronto.ca	3 years	Jun 30, 2027
	Ibrahim, Hamed	Civil & Mineral Engineering	hamed.ibrahim@utoronto.ca	3 years	Jun 30, 2028
	Maikawa, Caitlin	Biomedical Engineering	caitlin.maikawa@mail.utoronto.ca	3 years	Jun 30, 2028
	Mann, Steve	Electrical & Computer Engineering	mann@eecg.utoronto.ca	3 years	Jun 30, 2027
	Matsuura, Naomi	Materials Science & Engineering	naomi.matsuura@utoronto.ca	3 years	Jun 30, 2027
	Vacant	Mechanical & Industrial Engineering		3 years	Jun 30, 2028
<b>Members-at-Large (11)</b>	Abraham, Cassandra	Non-Academic Staff (Coordinator, Engineering Student Outreach Office)	cassandra.abraham@utoronto.ca	3 years	Jun 30, 2027
	Akbar, Faria Samanta	Undergraduate Student (TrackOne 2T8)	faria.akbar@mail.utoronto.ca	1 year	Jun 30, 2026
	Altomare, Lauren	Undergraduate Student (EngSci 2T6+PEY)	lauren.altomare@mail.utoronto.ca	1 year	Jun 30, 2026
	Bradshaw, Terricka	Undergraduate Student (MSE 2T7)	t.bradshaw@mail.utoronto.ca	1 year	Jun 30, 2026
	Kuri Garcia, Alexis	Undergraduate Student (MSE 2T7)	helene.kurigarcia@mail.utoronto.ca	1 year	Jun 30, 2026
	Nguyen, Anna	Graduate Student (BME MEng Y1)	aanna.nguyen@mail.utoronto.ca	1 year	Jun 30, 2026
	Rosenberg, Eliana	Undergraduate Student (Mech 2T7)	eliana.rosenberg@mail.utoronto.ca	1 year	Jun 30, 2026
	Ross-Howe, Ainsley	Undergraduate Student (Mech 2T5+PEY)	ainsley.rosshowe@mail.utoronto.ca	1 year	Jun 30, 2026
	Rumpl, Anastasia	Graduate Student (CHE PhD Y1)	anastasia.rumpl@mail.utoronto.ca	1 year	Jun 30, 2026
	Tata, Padma	Alumni/ae (Chem Eng 0T4, MEng 1T4)	padma.tata1@gmail.com	3 years	Jun 30, 2028
	TBD	Non-Academic Staff (list role, unit)		3 years	Jun 30, 2028
<b>Ex-officio (8)</b>	Audet, Julie	Vice-Dean Graduate Studies	julie.audet@utoronto.ca	Ongoing	--
	Bentz, Evan	Vice-Dean Undergraduate	vice dean@engineering.utoronto.ca	Ongoing	--
	Bijelich, Natasha*	Associate Registrar & Director, Recruitment and Outreach, Registrar's Office	natasha.bijelich@utoronto.ca	Ongoing	--
	Bright, Helen	Faculty Registrar	helen.bright@utoronto.ca	Ongoing	--
	Draper, Stark	Vice-Dean Research	stark.draper@utoronto.ca	Ongoing	--

	Kilkenny, Dawn	Vice-Dean First Year	vdfy@engineering.utoronto.ca	Ongoing	--
	Vacant	Associate Director, Engineering Student Outreach Registrar's Office		Ongoing	--
	Vacant	Director, Diversity, Inclusion & Professionalism		Ongoing	--
<b>Subject Matter Experts (Non-voting) (4)</b>	Asare, Philip	Dean's Advisor on Black Inclusivity Initiatives	philip.asare@utoronto.ca	Ongoing	Periodically
	Bazylak, Jason	Dean's Advisor on Indigenous Initiatives	jason.bazylak@utoronto.ca	Ongoing	Periodically
	Heidorn, Christina**	Engineering Equity, Diversity, and Inclusion Action Group Representative	engsci@utoronto.ca	Ongoing	Periodically
	Vacant	Engineering Positive Space Committee Representative		Ongoing	Periodically
<b>Recording Secretary (Non-voting)</b>	Kang, Julie	First Year Academic Advisor, Access & Inclusion, Vice-Dean First-Year Office	jh.kang@utoronto.ca	Ongoing	Periodically

\*Natasha Bijelich replaces Ingrid Schvarczkopf from March 1, 2026-February 28, 2027.

\*\*Christina Heidorn replaces Micah Stickel in 2025-2026.

Domain: With respect to undergraduate and graduate students, teaching staff, and non-academic staff, IDEA is responsible for: Equity, Diversity and Inclusion, including aspects of member experience, safety and belonging, professional conduct, and diversity in all its dimensions, including but not limited to race, ethnicity, gender identity, sexual orientation, religion, age, ability, legal status, Indigenous identity and socioeconomic background.

Term: Jul 1 of each academic year until Jun 30 of that academic year.

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