Inclusivity, Diversity & Equity Advisory (IDEA) Committee – 2026-2027 Chair: Philip Asare | Vice-Chair: Caitlin Maikawa[1]					
APPOINTMENT TYPE	**NAME**	**CONSTITUENCY**	**EMAIL**	**TERM**	**EXPIRES**
Teaching Staff (9)	Asare, Philip	Engineering Science	philip.asare@utoronto.ca	3 years	Jun 30, 2029
		Transdisciplinary Engineering Education & Practice	philip.asare@utoronto.ca	3 years	Jun 30, 2029
	Gregor, Rachel	Chemical Engineering & Applied Chemistry	rachel.gregor@utoronto.ca	3 years	Jun 30, 2029
	Hooper, Morgan[2]	Aerospace Studies	morgan.hooper@utoronto.ca	3 years	Jun 30, 2027
	Ibrahim, Hamed	Civil & Mineral Engineering	hamed.ibrahim@utoronto.ca	3 years	Jun 30, 2028
	Jazinizadeh, May	Mechanical & Industrial Engineering	fatemeh.jazinizadeh@utoronto.ca	3 years	Jun 30, 2028
	Maikawa, Caitlin	Biomedical Engineering	caitlin.maikawa@mail.utoronto.ca	3 years	Jun 30, 2028
	Mann, Steve	Electrical & Computer Engineering	mann@eecg.utoronto.ca	3 years	Jun 30, 2027
	Matsuura, Naomi[3]	Materials Science & Engineering	naomi.matsuura@utoronto.ca	3 years	Jun 30, 2027
Members-at-Large (11)	Abraham, Cassandra	Non-Academic Staff (Outreach Coordinator, ESROO)	cassandra.abraham@utoronto.ca	3 years	Jun 30, 2027
	Butnariu, Anastasia	Undergraduate Student (Mech 2T9)	anastasia.butnariu@mail.utoronto.ca	1 year	Jun 30, 2027
	Fang, Binying (Edith)	Undergraduate Student (EngSci 2T6)	edith.fang@mail.utoronto.ca	1 year	Jun 30, 2027
	Hasham, Ammar	Undergraduate Student (EngSci 2T9 + PEY)	ammar.hasham@mail.utoronto.ca	1 year	Jun 30, 2027
	Kang, Julie	Non-Academic Staff (First Year Academic Advisor, Access & Inclusion)	jh.kang@utoronto.ca	3 years	Jun 30, 2029
	Mlaiki, Nour	Undergraduate Student (EngSci 2T7)	nour.mlaiki@mail.utoronto.ca	1 year	Jun 30, 2027
	Shankar, Harish	Undergraduate Student (EngSci 2T6 + PEY)	harish.shankar@mail.utoronto.ca	1 year	Jun 30, 2027
	Soura, Sanibi Amira	Undergraduate Student (Mech 2T8)	amira.soura@mail.utoronto.ca	1 year	Jun 30, 2027
	Tata, Padma	Alumni/ae (Chem Eng 0T4, MEng 1T4)	padma.tata1@gmail.com	3 years	Jun 30, 2028
	TBD	Graduate Student (Program/Year)		1 year	Jun 30, 2027
	TBD	Graduate Student (Program/Year)		1 year	Jun 30, 2027
Ex-officio (7)	Audet, Julie	Vice-Dean Graduate Studies	julie.audet@utoronto.ca	Ongoing	--
	Bentz, Evan	Vice-Dean Undergraduate	vicedean@engineering.utoronto.ca	Ongoing	--
	Bijelich, Natasha[4]	Associate Registrar & Director, Recruitment & Outreach	natasha.bijelich@utoronto.ca	Ongoing	--
	Bright, Helen	Faculty Registrar	helen.bright@utoronto.ca	Ongoing	--
	Draper, Stark	Vice-Dean Research	stark.draper@utoronto.ca	Ongoing	--
	Kilkenny, Dawn	Vice-Dean First Year	vdfy@engineering.utoronto.ca	Ongoing	--
	Green, Denise O'Neil	Director, Equity, Diversity & Inclusion	denise.green@utoronto.ca	Ongoing	--
Subject Matter Experts (Non-voting)	Asare, Philip	Dean's Advisor on Black Inclusivity Initiatives	philip.asare@utoronto.ca	Ongoing	Periodically
	Bazylak, Jason	Dean's Advisor on Indigenous Initiatives	jason.bazylak@utoronto.ca	Ongoing	Periodically
	Heidorn, Christina[5]	Engineering Equity, Diversity & Inclusion Action Group	engsci@utoronto.ca	Ongoing	Periodically
	TBD	Engineering Positive Space Committee		Ongoing	Periodically
Acting Recording Secretary (Non-voting)	Li, Jia	Governance & Administrative Coordinator	governance.fase@utoronto.ca	Ongoing	Periodically

[1] Naomi Matsuura is elected Vice-Chair for 2026-2027 and 2027-2028 but will be on leave Jan 1, 2027-Jun 30, 2027. Caitlin Maikawa, Acting Vice-Chair, will serve in this position from Jul 1, 2026-Jun 30, 2027.
[2] Swetaprovo Chaudhuri replaces Morgan Hooper (UTIAS) from Nov 1, 2026-Jun 30, 2027.
[3] Naomi Matsuura is on leave from Jan 1, 2027-Jun 30, 2027; MSE designate rep TBD.
[4] Natasha Bijelich replaces Ingrid Schvarczkopf from Mar 1, 2026-Feb 28, 2027.
[5] Christina Heidorn replaces Micah Stickel in 2026-2027.

Domain: With respect to undergraduate and graduate students, teaching staff, and non-academic staff, IDEA is responsible for: Equity, Diversity and Inclusion, including aspects of member experience, safety and belonging, professional conduct, and diversity in all its dimensions, including but not limited to race, ethnicity, gender identity, sexual orientation, religion, age, ability, legal status, Indigenous identity and socioeconomic background.

Term: Jul 1 of each academic year until Jun 30 of that academic year.

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